

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
2021 ORGANIZATIONAL MEETING  
JANUARY 1, 2021**

**PLEDGE OF ALLEGIANCE**

**SWEARING-IN CEREMONY FOR  
TOWN JUSTICE JAMES HUFF  
DEPUTY SUPERVISOR NICHOLAS A. DELLISANTI  
BY EDWARD P. BARBER, NOTARY PUBLIC OF THE STATE OF NEW YORK**

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**Draft 1/5/21  
Approved 1/21**

Supervisor Ruso opened the Organizational Meeting at 2 PM with the Pledge Allegiance. Also attending Deputy Supervisor Dellisanti; Councilmembers Boehlke (arrived at 2:16 PM), Downes, Irving, and VanEtten; Town Clerk Finke; and 1 person who signed the attendance sheet. Absent: Tax Collector Jordan

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**RESOLUTION 1-2021  
APPOINTMENT OF DEPUTY TOWN SUPERVISOR**

**RESOLVED**, that Nicholas A. Dellisanti is hereby appointed Deputy Town Supervisor of the Town of New Baltimore and shall act in place of the Supervisor and have full duties and powers in the event that the Town Supervisor becomes incapacitated or is otherwise unavailable.

Motion by Supervisor Ruso seconded by Councilmember VanEtten

AYES: Ruso, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT: Boehlke

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 2-2021  
SCHEDULE OF MEETINGS**

**RESOLVED**, that the regular monthly meetings of the Town Board of the Town of New Baltimore shall be scheduled to begin at 7:00 PM in the Town Hall Meeting Room on the following dates:

January 11, 2021	May 10, 2021	September 13, 2021
February 8, 2021	June 14, 2021	October 13, 2021
March 8, 2021	July 12, 2021	November 8, 2021
April 12, 2021	August 9, 2021	December 13, 2021

**AND BE IT FURTHER RESOLVED**, that the monthly Town Board work meeting shall be scheduled to begin at 7:00 PM in the Town Hall Meeting Room on the following dates:

January 25, 2021	May 24, 2021	September 27, 2021
February 22, 2021	June 28, 2021	October 25, 2021
March 22, 2021	July 26, 2021	November 22, 2021
April 26, 2021	August 23, 2021	December 27, 2021

**AND BE IT FURTHER RESOLVED**, that pursuant to Section 103 of the Public Officers Law, these Town Board meetings shall be open to the general public. Nothing herein shall preclude the Town Board from conducting official business at its monthly work meeting where it is deemed to be necessary to do in the interest of expediency and where the public interest will be served,

**AND BE IT FURTHER RESOLVED**, that the regular monthly meeting of the Planning Board of the Town of New Baltimore shall be scheduled to begin at 7:00 PM in the Town Hall Meeting Room on the following dates:

January 14, 2021	May 13, 2021	September 9, 2021
February 11, 2021	June 10, 2021	October 14, 2021
March 11, 2021	July 8, 2021	November 4, 2021
April 8, 2021	August 12, 2021	December 9, 2021

**AND BE IT FURTHER RESOLVED**, that the Planning Board work meeting, if held, shall be scheduled to begin at 7:00 PM in the Town Hall Meeting Room on the fourth Thursday of each month,

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**Draft 1/5/21  
Approved 1/21**

**AND BE IT FURTHER RESOLVED**, that pursuant to Section 103 of the Public Officers Law, these Planning Board meetings shall be open to the general public,

**AND BE IT FURTHER RESOLVED**, that the regular monthly meeting of the Zoning Board of Appeals of the Town of New Baltimore shall be scheduled to begin at 7:30 PM in the Town Hall Meeting Room on the following dates:

January 6, 2021	May 5, 2021	September 1, 2021
February 3, 2021	June 2, 2021	October 6, 2021
March 3, 2021	July 7, 2021	November 3, 2021
April 7, 2021	August 4, 2021	December 1, 2021

**AND BE IT FURTHER RESOLVED**, that pursuant to Section 103 of the Public Officers Law, these Zoning Board of Appeals meetings shall be open to the general public,

**AND BE IT FURTHER RESOLVED**, that the Justice Court of the Town of New Baltimore shall be held weekly on Tuesdays. Court sessions will start at 2:00 PM and be held in the Town Hall Meeting Room.

Motion by Supervisor Ruso seconded by Councilmember VanEtten

**Supervisor Ruso:** I should point out that October 13 is a Wednesday as we will not be meeting on Columbus Day.

AYES: Ruso, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT: Boehlke

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 3-2021  
AUTHORIZATION FOR ADVANCE PAYMENTS**

**RESOLVED**, that in accordance with the provisions of Section 118 of the Town Law, the Supervisor is hereby authorized to make payments in advance of the monthly audit of claims by the Town Board for recurring charges such as utility bills, postage, health and dental insurance, insurance policies, telephone and fuel charges, payments to the Office of Court Administration, Village of Coxsackie water billing, bond payments, and New York State Retirement System payments recurring on an annual basis or similar payments necessary to avoid late charges.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT: Boehlke

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 4-2021  
AUDIT OF CLAIMS**

**WHEREAS**, the Town Clerk in a Town without a Comptroller is required to assign numbers to all audited claims and place on abstract for Town Board Members; and

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**Draft 1/5/21  
Approved 1/21**

**WHEREAS**, Town Board Members are required to audit all submitted claims prior to or at the Regular Monthly Town Board Meeting and Town Board Work Meeting; and

**WHEREAS**, the Town Board adopts a resolution at the Regular Monthly Town Board Meeting and Town Board Work Meeting authorizing Supervisor to pay the audited claims for said month;

**NOW, THEREFORE, BE IT RESOLVED**, that all claims to be audited at said Regular Monthly Meeting and Town Board Work Meeting must be submitted to the Town Clerk by 4 PM on Friday prior to each regular monthly Town Board Meeting and Town Board Work Meeting to be included on the Audit of Claims.

Motion by Councilmember Downes seconded by Councilmember Irving

AYES: Ruso, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT: Boehlke

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 5-2021  
2021 ANNUAL SALARIES FOR ELECTED OFFICIALS AND APPOINTEES**

**RESOLVED**, that the following salaries and contractual services payments be fixed up to the following levels for the year 2021:

Supervisor	\$ 7,925, payable quarterly
Councilpersons (4)	\$ 4,200, payable quarterly
Justices (2)	\$10,610, payable quarterly
Town Clerk	\$31,416, payable biweekly
Sole Assessor (Part-Time)	\$18,000, payable biweekly
Tax Collector	\$ 6,630, payable biweekly
Superintendent of Highways	\$54,600, payable biweekly
Deputy Supervisor	\$1,000, payable quarterly
Planning Board Members (5)	\$770, payable quarterly
Planning Board Chair	\$2,320, payable quarterly
Planning Board Vice Chair	\$870, payable quarterly
Zoning Board of Appeals (4)	\$320, payable quarterly
Zoning Board of Appeals Chair	\$720, payable quarterly
Board of Assessment Review (4)	\$200 + \$50 per meeting over 2 meetings
Board of Assessment Review Chair	\$250 + \$50 per meeting over 2 meetings

Motion by Supervisor Ruso seconded by Councilmember VanEtten

AYES: Ruso, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT: Boehlke

**Motion Carried**

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**RESOLUTION 6-2021  
COMMITTEE APPOINTMENTS**

**RESOLVED**, that the Town Board does hereby establish the following Town Committees and appointments to said committees for the year 2021:

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Agriculture Committee/AgFest Liaison	Chair: Bill Boehlke Member: Chuck Irving
Animal Control	Chair: Chuck Irving Member: Jeff Ruso
Assessment	Chair: Shelly VanEtten Member: Jeff Ruso
Audit and Budget	Chair: Jeff Ruso Member: Kelly Downes
Buildings & Grounds/Recycling	Chair: Chuck Irving Member: Bill Boehlke
Building Inspector/Code Enforcement Officer	Chair: Kelly Downes Member: Jeff Ruso
Fire, EMS and Law Enforcement	Chair: Nick Dellisanti Member: Kelly Downes
Grants/Promotions/Economic Development	Chair: Shelly VanEtten Member: Jeff Ruso
Greene County Planning Board:	Bill Boehlke
Highway	Chair: Jeff Ruso Member: Kelly Downes
Insurance:	Chair: Jeff Ruso Member: Kelly Downes
Personnel:	Chair: Jeff Ruso Member: Shelly VanEtten
Planning Board/Zoning Board of Appeals	Chair: Bill Boehlke Member: Chuck Irving
Seniors	Chair: Shelly VanEtten Member: Kelly Downes
Technology/Website	Chair: Kelly Downes Member: Bill Boehlke
Town Courts Liaison	Chair: Shelly VanEtten Member: Jeff Ruso
Veterans and Memorials	Chair: Shelly VanEtten Member: Chuck Irving
Wastewater Treatment	Chair: Chuck Irving Member: Bill Boehlke
Youth, Parks and Recreation	Chair: Shelly VanEtten Member: Bill Boehlke

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT: Boehlke

**Motion Carried**

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**RESOLUTION 7-2021  
APPOINTMENT OF ATTORNEY FOR THE TOWN**

**RESOLVED**, that the position of Town Attorney is hereby abolished until midnight, December 31, 2021, and

**BE IT FURTHER RESOLVED**, that George McHugh, Esq. is hereby retained as Attorney for the Town of New Baltimore for the year 2021 at the annual rate of \$12,000, payable monthly, to provide such legal services as the Town Board deems necessary pursuant to his proposal which is annexed hereto and is fully incorporated herein. Additional legal services outside the scope of the Retainer Fee shall be billed at the hourly rate of \$300 per hour for attorneys and \$125 per hour for paralegals and law clerks. The Supervisor is hereby empowered to accept said proposal.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT: Boehlke

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 8-2021  
JANUARY 1, 2021**

**RESOLUTION TO AUTHORIZE SUPERVISOR TO SIGN AGREEMENT WITH  
EVENING STAR BOOKKEEPING SERVICE FOR BOOKEEPING SERVICES**

**WHEREAS** Evening Star Bookkeeping Service has been providing bookkeeping services to the Town of New Baltimore since 2013.

**WHEREAS** according to the Procurement Policy of the Town of New Baltimore (6)(a) Professional services or services requiring special or technical skill, training or expertise. The individual or company must be taken based on accountability, reliability, responsibility, skill, education and training, judgement integrity and moral worth.

**WHEREAS** the Attorney for the Town has determined that this Agreement is considered professional services.

**RESOLVED** that the Supervisor is authorized to sign an Agreement with Evening Star Bookkeeping Services for 2021 at the rate of \$60 per hour.

Motion by Supervisor Ruso seconded by Councilmember VanEtten

AYES: Ruso, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT: Boehlke

**Motion Carried**

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Approved 1/21**

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**RESOLUTION 9-2021  
ADOPTION OF EMPLOYEE HANDBOOK**

**RESOLVED** the Employee Handbook originally adopted by the New Baltimore Town Board by Resolution on November 24, 2014 and updated as needed is in full force and effect for 2021.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 10-2021  
2021 SALARIES FOR ELECTED OFFICERS AND APPOINTEES**

**RESOLVED**, that the following salaries and contractual services payments be fixed up to the following levels for the year 2021; all appointments until December 31, 2021:

Justice Clerk	Kimberly Ruby	\$16.32/Hour Payable Biweekly
Building Department Clerk	Marjorie Loux	\$13.84/Hour Payable Biweekly
Planning Board Clerk	Marjorie Loux	\$13.84/Hour Payable Biweekly
Zoning Board of Appeals Clerk	Marjorie Loux	\$13.84/Hour Payable Biweekly
Deputy Registrar of Vital Statistics	Marjorie Loux	\$13.84/Hour Payable Biweekly
Deputy Town Clerk	Marjorie Loux	\$13.84/Hour Payable Biweekly
Deputy Town Clerk	Diane Jordan	\$13.84/Hour Payable Biweekly*
Records Management Clerk	Diane Jordan	\$13.84/Hour Payable Biweekly**
Deputy Justice Clerk	Lynne Layman-Wallace	\$12.50/Hour Payable Biweekly
Tax Collector Clerk	Hilary Schrauf	\$12.50/Hour Payable Biweekly
Recycling Center Operator/Laborer	Kirk Trombley	\$12.50/Hour Payable Biweekly
Laborer/Clerk	Sandra Trombley	\$12.50/Hour Payable Biweekly
Records Management Officer	Barbara Finke	No Salary
Registrar of Vital Statistics	Barbara Finke	No Salary
Emergency Management Officer	Alan VanWormer	\$400/Year Payable Annually
Health Officer	Dr. Stephen Hassett	\$500/Year Payable Annually
Deputy Superintendent of Highways:	Scott VanWormer	\$2,800/Year Payable Quarterly
Town Historian	Ted Hilscher	\$1,560/Year Payable Quarterly
Animal Control Officer	Joe Tanner	\$3,990/Year Payable Biweekly
Code Enforcement Officer/Data Collector	Allan Jourdin	\$18,360/Year Payable Biweekly

\*Until February 28, 2021

\*\*For 65 Hours A1460.1

**Town Clerk Finke:** I would like to appoint Marjorie Loux and Diane Jordan as Deputy Town Clerks for the 2021 year. Diane Jordan's appointment will be until February 28, 2021 as she has submitted a letter, "Looking to 2021 and plans to semi-retire plus with the yearly increasing workload as tax collector and the related duties, I will be resigning as Deputy Town Clerk effective February 28<sup>th</sup>, 2021." We look forward to working with all of you on behalf of our residents. As far as the Records Management line, in the budget there's \$900 and we have determined, Nick and I met with her yesterday, that that will be for 65 hours payable under Records Management. That should take us until April.

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**Draft 1/5/21  
Approved 1/21**

**Supervisor Ruso:** Sandra Trombley is going to be working somewhat in the offices here as well as some of her efforts as Laborer at \$12.50 an hour.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 11-2021**

**WASTEWATER TREATMENT PLANT OPERATIONS STAFF APPOINTMENTS**

***BE IT RESOLVED***, that Louis Betke is hereby appointed to the position of Chief Wastewater Treatment Plant Operator (Part-Time) for the year 2021, with responsibilities including, but not limited to: overseeing, maintaining and operating the Town of New Baltimore's wastewater treatment plant and associated facilities on a day-to-day basis, to ensure that the condition of the Town's Permits and all other applicable law and regulations are complied with and met. Mr. Betke shall be paid a salary rate of \$20.24 per hour for up to 25 hours per week, payable biweekly. In addition, the Wastewater Treatment Plant Operator shall receive benefit time in accordance with the Town Handbook.

***BE IT FURTHER RESOLVED***, that David Varade is hereby appointed to the position of Part-Time Wastewater Treatment Plant Operator, to work under the supervision of the Chief Wastewater Treatment Plant Operator, at a salary rate of \$14.28 per hour, and

***BE IT FURTHER RESOLVED***, that Steve Grimm is hereby appointed to the position of Part-Time Wastewater Treatment Plant Operator, to work under the supervision of the Chief Wastewater Treatment Plant Operator, at a salary rate of \$14.19 per hour, and

***BE IT FURTHER RESOLVED***, that all employees will notify their supervisor when leave time will be taken and the Chief Wastewater Treatment Plant Operator will provide the Supervisor and Town Clerk with written notice of said time including vacation and personal time.

Motion by Councilmember Irving seconded by Councilmember VanEtten

**Councilmember Downes:** How many hours are for David and Steve per week?

**Supervisor Ruso:** Well, Lou gets usually 25 hours.

**Councilmember Downes:** So is that carried through to the other two folks?

**Supervisor Ruso:** Twenty-five hours a week and David gets eight hours a week. That's the total number of hours typically going down there, baring emergency or otherwise is 33 hours. Now Steve doesn't typically work very often, but he will fill in in the absence of or vacation time and of the like. So in total between the two of them, the top two, that would be David and Louis, there's 33 hours a week. I hope that answers where you're going.

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**



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**RESOLUTION 12-2021**

**APPOINTMENT OF PART-TIME EMPLOYEES FOR  
TOWN HIGHWAY DEPARTMENT**

**RESOLVED**, that the Town Superintendent of Highways be empowered to employ the following individuals as Part-Time Heavy Equipment Operators to assist the Town Highway Department for snow removal when their assistance is deemed necessary by the Superintendent of Highways:

Hugh Sterritt  
Gregory Empie  
Paul VanSlyke  
Harry Medert

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 13-2021  
FIDELITY BONDS**

**BE IT RESOLVED**, that the Town of New Baltimore approve and file in the Office of the Greene County Clerk and the Town Clerk of the Town of New Baltimore the following official bonds:

Tax Collector	\$700,000
Supervisor	\$800,000
Other Officials, Including Deputy Supervisor, Town Clerk, Deputy Town Clerks, Town Justices, Justice Clerk, Deputy Justice Clerk, Highway Superintendent, Deputy Highway Superintendent	\$ 50,000

Motion by Supervisor Ruso seconded by Councilmember VanEtten

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

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**RESOLUTION 14-2021  
2021 PAID HOLIDAYS**

**RESOLVED**, that the following days shall be paid holidays for full-time employees for the year 2021:

New Year's Day	January 1
Martin Luther King, Jr. Birthday	January 18
Presidents' Day	February 15
Memorial Day	May 31
Independence Day	July 5
Labor Day	September 6
Columbus Day	October 11
Election Day	November 2
Veterans' Day	November 11
Thanksgiving Day	November 25
Floating Holiday	November 26
Christmas	December 24
New Year's Day	December 31

If a holiday falls on Saturday it will be observed on Friday and if it falls on Sunday it will be observed on Monday.

**Supervisor Ruso:** You'll note that there are 13 days here, we only in our Handbook give out 12, but next year New Year's Day is on a Saturday. So the day before, the Friday before, shall be the holiday. So they're not getting something they wouldn't have had, it's just that one happens to fall slightly before the year. So I just wanted to make sure you understood that. So we don't do Independence Day on July 5, but when it falls on a Sunday and other such factors here and December 24 as well.

Motion by Supervisor Ruso seconded by Councilmember Boehlke

AYES: Ruso, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT: Boehlke

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 15-2021  
ESTABLISHMENT OF WORK WEEK FOR FULL-TIME HOURLY EMPLOYEES**

**RESOLVED**, that the work week for the Town Highway Department for the year 2021 shall be 40 hours, and that overtime be paid for hours worked by full-time employees over 40 hours per week; and

**BE IT FURTHER RESOLVED**, that the work week for the full-time Justice Clerk for the year 2021 shall be 32.5 hours per week and that overtime be paid for hours worked in excess of 40 hours per week.

Motion by Supervisor Ruso seconded by Councilmember Downes

**Councilmember Boehlke:** Is this a change?

**Supervisor Ruso:** No, we did have some changes to this a good number of years ago, but probably since 2014 I think we changed it.

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**Draft 1/5/21  
Approved 1/21**

AYES: Ruso, Boehlke, Downes, Irving, VanEtten  
NAYS:  
ABSTAIN:  
ABSENT:  
**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
2020 ORGANIZATIONAL MEETING  
JANUARY 1, 2021**

**RESOLUTION 16-2021  
ESTABLISHMENT OF WAGE SCALE FOR TOWN HIGHWAY DEPARTMENT**

**RESOLVED**, that the wages for the Town Highway Department employees for the year 2021 will be as follows:

Heavy Motor Equipment Operator:	\$19.27 per hour
Heavy Motor Equipment Operator Hired 2/25/19	\$18.97 per hour
Heavy Motor Equipment Operator Hired 10/14/20, 11/9/20	\$17.81 per hour
Laborer:	\$15.14 per hour
Part-Time Heavy Equipment Operator	\$18.31 per hour
Part-Time Heavy Equipment Operator Hired 10/14/20	\$17.81 per hour
Part-Time Heavy Equipment Operator Hired 11/26/18	\$17.34 per hour
Motor Equipment Operator Hired 11/25/19	\$17.00 per hour

Overtime shall be paid at 1 ½ times the regular rate of pay at the 41st hour.

**Supervisor Ruso:** It is possible part-timers could exceed 40 hours, of course.

Motion by Supervisor Ruso seconded by Councilmember VanEtten

AYES: Ruso, Boehlke, Downes, Irving, VanEtten  
NAYS:  
ABSTAIN:  
ABSENT:  
**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 17-2021  
MILEAGE REIMBURSEMENT RATE**

**RESOLVED**, that mileage reimbursement for the use of private vehicles for the year 2021 will be at the Federal Government rate.

**Supervisor Ruso:** It is \$0.56 a mile.

Motion by Supervisor Ruso seconded by Councilmember VanEtten

AYES: Ruso, Boehlke, Downes, Irving, VanEtten  
NAYS:  
ABSTAIN:  
ABSENT:  
**Motion Carried**

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**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 18-2021  
DESIGNATION OF OFFICIAL TOWN NEWSPAPER**

**RESOLVED**, that *The Daily Mail* is hereby designated as the official newspaper of the Town of New Baltimore for the year 2021.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
2021 ORGANIZATIONAL MEETING  
JANUARY 1, 2021**

**RESOLUTION 19-2021  
RENTAL OF POST OFFICE BOX**

**RESOLVED**, that the Town of New Baltimore shall rent a post office box in the New Baltimore Post Office for Sewer District #1 and the Town Court in the Hannacroix Post Office.

Motion by Supervisor Ruso seconded by Councilmember Boehlke

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
2021 ORGANIZATIONAL MEETING  
JANUARY 1, 2021**

**RESOLUTION 20-2021  
PETTY CASH FUNDS**

**RESOLVED**, that the following petty cash funds be established for the year 2020:

Town Clerk	\$400.00
Justice Clerk	\$400.00
Highway Superintendent	\$100.00
Summer Recreation Director	\$500.00
Recycling Center Operator	\$ 50.00
Tax Collector	\$200.00
Assessor's Clerk	\$ 75.00
Building/Planning/Zoning Clerk	\$100.00

Motion by Supervisor Ruso seconded by Councilmember Irving

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE  
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**Draft 1/5/21  
Approved 1/21**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
2021 ORGANIZATIONAL MEETING  
JANUARY 1, 2021**

**RESOLUTION 21-2021  
DESIGNATION OF DEPOSITORIES**

**RESOLVED**, that the following banks be designated as depositories of funds for the following officials:

Greene County Commercial Bank:	Supervisor Deputy Supervisor Town Clerk Tax Collector Justices
National Bank of Coxsackie:	Supervisor Deputy Supervisor Town Clerk Tax Collector Justices

In addition to the depositories named above, the Supervisor shall be empowered to invest Town funds in accordance with the Investment Policy for the Town of New Baltimore.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
2021 ORGANIZATIONAL MEETING  
JANUARY 1, 2021**

**RESOLUTION 22-2021  
REVIEW OF TOWN INVESTMENT POLICY**

**RESOLVED**, that pursuant to the provisions of the General Municipal Law of the State of New York, the Town Board hereby adopts the Investment Policy dated January 5, 2009.

Motion by Councilmember Downes seconded by Councilmember VanEtten

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE  
COUNTY OF GREENE  
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Approved 1/21**

INVESTMENT POLICY FOR THE TOWN OF NEW BALTIMORE

- I. This investment policy applies to all moneys and other financial resources available for investment on its own behalf.
  - II. The primary objectives of the Town of New Baltimore's investment activities are, in priority order:
    - to conform with all applicable federal, state and other legal requirements;
    - to adequately safeguard principal;
    - to provide sufficient liquidity to meet all operating requirements; and
    - to obtain a reasonable rate of return.
  - III. The Supervisor shall be responsible for the administration of the investment program.
  - IV. The Supervisor shall act responsibly as custodian of the public trust and shall avoid any transaction that might impair public confidence in the Town of New Baltimore. Investments shall be made with judgment and care, under circumstances then prevailing, which persons of prudence, discretion and intelligence exercise in the management of their own affairs, not for speculation, but for investment, considering the safety of the principal as well as the probable income to be derived.
  - V. It is the policy of the Town of New Baltimore to diversify its deposits and investments by financial institution, by investment instrument and by maturity scheduling wherever diversification is practical and practicable
- It is the policy of the Town of New Baltimore for all funds coming into the Town to be deposited or invested within 10 days of receipt.

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
2021 ORGANIZATIONAL MEETING  
JANUARY 1, 2021**

**RESOLUTION 23-2021  
TOWN PROCUREMENT POLICY**

**RESOLVED**, that pursuant to the provisions of Section 104-b of the General Municipal Law of the State of New York, the Town Board has reviewed the attached Procurement Policy originally adopted in 1992, as amended in 2010, 2013, 2014, and 2015 and finds that the Procurement Policy should remain in force and effect.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

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COUNTY OF GREENE  
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Approved 1//21**

**TOWN OF NEW BALTIMORE  
PROCUREMENT POLICY**

Purpose

To ensure the prudent and economical use of the public's money for the purchase of goods and services of maximum quality at the most economical cost, and to guard against favoritism, improvidence, extravagance, fraud, and corruption, the Town of New Baltimore, New York is adopting internal policies and procedures governing all procurements which are not required to be made pursuant to the competitive bidding requirements of General Municipal Law, Section 103, or of any other general, special or local law.

Purchasing Ethics

To maintain a high standard of conduct and to protect the reputation of the local government, the following rules of conduct with apply:

1. To consider first the interests of the local government and the betterment of its government.
2. To obtain the greatest value for every dollar spent.
3. To be receptive to advice and suggestions from department heads, insofar as such advice and suggestions are not in conflict with legal or moral restrictions in purchasing procedures.
4. To strive for knowledge of equipment and supplies in order to recommend items that may reduce cost and/or increase efficiency.
5. To insist on and expect honesty in sales representation whether offered verbally or in writing, through the advertising or in a sample of a product submitted.
6. To give all responsible bidders equal consideration and the assurance of unbiased judgment in determining whether their product meets specifications.
7. To discourage the offer of, and to decline, gifts which might influence the purchase of municipal equipment and supplies.
8. To accord a prompt and courteous reception, insofar as conditions permit, to all who call on legitimate business missions.
9. To counsel and assist other purchasing agents in the performance of their duties wherever occasion permits.
10. To cooperate with governmental and trade associations in the promotion and development of sound business methods in the purchasing of equipment and supplies.
11. To seek or dispense no personal favors.

Competitive Bidding

1.) Every purchase to be made must be initially reviewed by each department to determine whether it is a purchase contract or a public works contract. Once that determination is made, a good faith effort will be made to determine whether it is known or can be reasonably expected that the aggregate amount to be spent on the item of supply or service is not subject to competitive bidding, taking into account past purchases and the aggregate amount to be spent in a year. It is unlawful to artificially split or divide a contract or enter into a series of transactions, to avoid a competitive bidding threshold. The source of funds to be spent does not alter the requirements of competitive bidding i.e. Public Grants. No purchase can be made without the appropriate funding to support the purchase in place.

The following items are not subject to competitive bidding pursuant to Section 103 of the General Municipal Law: purchase contracts under \$10,000 and public works contracts under \$35,000.; emergency purchases; goods purchased from agencies for the blind or severely handicapped; goods purchased from correctional institutions, purchases under State and County contracts; surplus and second-hand purchases from another governmental entity, and Sole Source purchases. Sole Source purchases are done when a product or service is available from one source only, the product/service is uniquely required in public interest, or if there is no substantial equivalent.

The decision that a purchase is not subject to competitive bidding will be documented in writing by the department making the purchase and presented to the Town Board.

2.) All goods and services will be secured by use of written requests for proposals, written quotations, verbal quotations, or any other method that assures that goods will be purchased at the lowest price and that favoritism will be avoided, except in the following circumstances: purchase contracts over \$10,000 and public works contracts over \$35,000; goods purchased from agencies for the blind or severely handicapped pursuant to Section 175-b of the State Finance Law, goods purchased from correctional institutions pursuant to Section 186 of the Correction Law; purchases under State contracts pursuant to Section 104 of the General Municipal law; purchases under county Contracts pursuant to Section 103(3) of the General Municipal Law; or purchases pursuant to subdivision 6 of this policy.

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COUNTY OF GREENE  
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3.) All procurement and rental/lease of equipment, materials, supplies and nonpersonal services shall be requisitioned through the Town Board, regardless of dollar amount, with the signed approval of the requisitioning department's supervisor prior to ordering.

The following method of purchase will be used when required by this policy in order to achieve the highest savings:

Estimated Amount of Purchase Method

Under \$1,000	Left to the discretion of the purchaser
\$1,000 to \$2,500	An oral request for the goods and fax/email quotes from at least 2 vendors.
\$2,500 to \$10,000	A written RFP and written/fax/email quotes from at least 3 vendors
Greater than \$10,000	A formal bid pursuant to GML 103(1)

Estimated Amount of  
Public Works Contract

	Method Required
\$ 1 - \$ 2,500	No quotation
\$2,501 - \$10,000	2 written/quotations
\$10,001 - \$25,000	3 written/quotations
\$25,001 - \$35,000	4 or more written/quotations
\$35,001 – over	sealed bid required

A good faith effort shall be made to obtain the required number of proposals or quotations. If the department is unable to obtain the required number of proposals or quotations, the department will document the attempt made at obtaining the proposals. In no event shall the failure to obtain the proposals be a bar to the procurement. All documentation shall be maintained by the requisitioning department for review by the Town Board.

4.) Documentation is required of each action taken in connection with each purchase.

5.) Documentation and written explanation is required whenever a contract is awarded to other than the lowest responsible bidder. This documentation will include an explanation of how the award will achieve savings or how the bidder was not responsible. A determination that the bidder is not responsible shall be made by the Town Board.

6.) Pursuant to General Municipal Law Section 104-b(2)(f), the procurement policy may contain circumstances when, or types of procurements which, in the sole discretion of the governing body, the solicitation of alternative proposals or quotation will not be in the best interest of the municipality. In the following circumstances it may not be in the best interests of the Town of New Baltimore to solicit quotations or document the basis for not accepting the lowest bid:

a. Professional services or services requiring special or technical skill, training or expertise. The individual or company must be taken based on accountability, reliability, responsibility, skill, education and training, judgment, integrity, and moral worth. The qualifications are not necessarily found in the individual or company that offers the lowest price and the nature of these services are such that they do not readily lend themselves to competitive procurement procedures. In determining whether a service fits into this category the Town shall take into consideration the following guideline: (a) whether the services are subject to State licensing or testing requirements; (b) whether formal education or training is a necessary prerequisite to the performance of the services; and (c) whether the services require a personal relationship between the individual and municipal officials. Professional or technical services shall include but not be limited to the following: services of an attorney; services of a physician; technical services of an engineer engaged to prepare plans, maps and estimates; securing insurance coverage and/ or services of an insurance broker; services of a certified public accountant; investment management services; services of an actuary; printing services involving extensive writing, editing or art work; management of a municipally owned property; and computer software or programming services for customized programs, or services involved in substantial modification and customizing of pre-packaged software.

b. Emergency purchases pursuant to Section 103(4) of the General Municipal Law. Due to the nature of this exception, these goods or services must be purchased immediately and a delay in order to seek alternate proposals may threaten the life, health, safety or welfare of the residents. This section does not preclude alternate proposals if time permits.



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c. Purchases of surplus and second-hand goods from any source. If alternate proposals are required, the Town is precluded from purchasing surplus and secondhand goods at auctions or through specific advertised sources where the best prices are usually obtained. It is also difficult to try to compare prices of used goods and a lower price may indicate an older product.

d. Goods and services under \$500. The time and documentation required to purchase through this policy may be more costly than the item itself and would therefore not be in the best interest of the taxpayer. In addition, it is not likely that such minimal contracts would be based on favoritism.

7.) Unintentional failure to fully comply with the provisions of Section 104-b or the Town Board's policies and procedures shall not be grounds to void action taken or give rise to a cause of action against the political subdivision or district or any officer or employee thereof.

8.) This policy shall go into effect upon approval by the Town Board and will be reviewed annually by the Town Board to determine if updates or changes should be made.

#### Return of Goods

Whenever the Town receives a parcel that is either a duplicate shipment or an item that is to be returned for credit, the Town (the department holding the goods) should request from the vendor a "Return Goods Authorization Number" or a letter of authorization to return the goods. This provides the Town with the appropriate documentation to obtain the proper credit as well as to inform the vendor of the nature of its return. If no authorization is required then a letter should accompany the shipment advising the vendor as to why it is being returned with the follow information: Town Purchase Order #, vendor invoice number, and or name of contact at vendor's facility authorizing the return.

#### Purchase Requisition

A purchase requisition is a request to the Town Board for the purchase of goods or services. These requests are submitted in written/electronic format. All requisitions shall be authorized by the department head prior to submission to the Town Board in order to maintain internal control. In the absence of the Department head, a listing of authorized persons to approve requisitions on their behalf shall be submitted to the Town Board annually. Each requisition shall include a brief description of the product or service being ordered, and the appropriate product or part number.

#### The Purchase Order

A purchase order is an official document that binds the Town to procure goods or services as specified on the document. Purchase orders must provide sufficient description of the product being ordered or service to be performed. It should detail order quantity, item description, part number (if available), unit cost, and departmental charge code to ensure billing to the correct department's general ledger.

Blanket Purchase Orders – This is a single purchase order that is issued to cover a specified period of time for repetitive purchases of the same goods or redundant services to be utilized. If a blanket purchase order is to be issued, indicate such on the requisition by typing "BLANKET ORDER".

#### Requests for Proposal (RFP)

A Request for Proposal (RFP) is a competitive procurement with an award based on price and other criteria which may include negotiation. An RFP is not an alternative to competitive bidding, except when expressly authorized by the State Legislature. An RFP may be used if procurement is within exception to competitive bidding and permitted under the Town's procurement policies. They are most commonly used for professional service, true leases and licenses/concessions. Procedures include:

1. Establishment of evaluation criteria (i.e. price; experience; creditworthiness; approach to performance; staff availability; ability to perform; and time estimates).
2. Comprehensive, fair solicitation process.
3. Fair and equitable negotiation process.
4. Fair review/evaluation or rating process.

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**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 24-2021  
ATTENDANCE AT MEETINGS, CONFERENCES; TRAVEL ADVANCE**

**RESOLVED**, that upon at least four weeks prior approval of the Town Board of the Town of New Baltimore, elected officials/department heads of the Town be empowered to attend schools, seminars, association meetings, etc., that are deemed necessary to better enable them to perform their official duties. Reasonable lodging expenses shall be paid by the Town should the attendance require an overnight stay. Should the attendance require an overnight stay of more than one night, the official may request a travel advance to defray the cost of meals and incidental expenses. The amount of the travel advance shall not exceed the standard per diem reimbursement rate for federal employees. If the official receives the maximum advance, the Town of New Baltimore shall be reimbursed by said official for the difference between the amount advanced, and the actual expenses incurred for which receipts are to be furnished by said official.

**RESOLVED** the Town Board reserves the right to reject reimbursement for expenses not in compliance with this resolution.

Motion by Councilmember VanEtten seconded by Councilmember Boehlke

**Councilmember Downes:** Are we curtailing this due to money constraints?

**Supervisor Ruso:** Not so much. This is the pretty much the same one, but it has curtailed not by our actions but in spite of them, because most of these conferences have been cancelled. But who knows how long that will last so we still have to have this in effect.

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
2021 ORGANIZATIONAL MEETING  
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**RESOLUTION 25-2021  
AUTHORIZATION OF SERVICE CHARGES FOR RETURNED CHECKS**

**RESOLVED**, that pursuant to the provisions of Section 85 of the General Municipal Law of the State of New York, a service charge of \$20 shall be levied for any checks tendered for the payment of taxes or other charges which are subsequently returned by a bank for insufficient funds or other reason.

Motion by Supervisor Ruso seconded by Councilmember Downes and VanEtten

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

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Approved 1/21**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 26-2021  
FILING OF SUPERVISOR'S REPORT FOR YEAR ENDING**

**RESOLVED**, that pursuant to subdivision 10-A of Section 29 of the Town Law of the State of New York, the Supervisor shall submit to the Town Clerk within sixty days after the close of the 2020 fiscal year, a copy of the report to the State Comptroller required by Section 30 of the General Municipal Law of the State of New York, providing, however, that if the time for the filing of the annual report has been extended for a period of sixty days by the State Comptroller, then the time for submitting a copy of the report to the Town Clerk shall also be extended. Said report shall be submitted in lieu of the report required by Subdivision 10 of Section 29 of the Town Law of the State of New York.

Motion by Supervisor Ruso seconded by Councilmember Boehlke

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 27-2021  
APPOINTMENT OF VOTING REPRESENTATIVE TO BOARD OF DIRECTORS, GREENE  
COUNTY EMERGENCY MEDICAL SYSTEMS INC.**

**RESOLVED**, that Nicholas Dellisanti is hereby designated as the representative of the Town of New Baltimore to the Board of Directors of Greene County Emergency Medical Systems, Inc. for the year ending December 31, 2021.

**AND BE IT FURTHER RESOLVED**, if the representative is unable to attend this meeting, Jeffry Ruso is authorized to attend as the Town's official designee.

Motion by Supervisor Ruso seconded by Councilmember Boehlke

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 28-2021  
RENEWING DESIGNATION OF ENGINEERS AUTHORIZED TO PERFORM  
ENGINEERING REVIEW SERVICES ON BEHALF OF THE TOWN**

**WHEREAS**, the Town Board hereby finds that there is a continued need for designation of licensed professional engineers to perform such engineering review work that may be required for projects under consideration by the Town in the course of its usual business.

**NOW THEREFORE, BE IT RESOLVED**, that the Town Board of the Town of New Baltimore does hereby renew the designation of C.T. Male Associates, Crawford & Associates, Delaware Engineering, Creighton Manning Engineering, and Barton & Loguidice, as engineering firms that are eligible for retention by the Town Board, Planning Board or Zoning Board of Appeals for purposes of providing engineering services in conjunction with the review of projects that are under consideration by the Town Board, Planning Board or Zoning Board of Appeals, and

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***BE IT FURTHER RESOLVED***, that such designation shall expire on December 31, 2021.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 29-2021  
APPOINT MEMBERS TO THE PLANNING BOARD**

***RESOLVED*** that Robert Court, Ken Finke, and Robert VanEtten are appointed to the Planning Board a for three-year term expiring December 31, 2023.

Motion by Supervisor Ruso seconded by Councilmember Boehlke

AYES: Ruso, Boehlke, Downes, Irving,

NAYS:

ABSTAIN:

RECUSE: VanEtten

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 30-2021  
APPOINT CHAIR OF THE PLANNING BOARD**

***RESOLVED*** that Robert VanEtten is hereby appointed as Chair of the Planning Board until December 31, 2021.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Boehlke, Downes, Irving

NAYS:

RECUSE: VanEtten

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 31-2021  
APPOINT MEMBER TO THE ZONING BOARD OF APPEALS**

***RESOLVED*** that Brad Jourdin is appointed to the Zoning Board of Appeals for a five-year term expiring December 31, 2025.

Motion by Supervisor Ruso seconded by Councilmember Downes

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

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**RESOLUTION 32-2021  
APPOINT CHAIR OF THE ZONING BOARD OF APPEALS**

**RESOLVED** that Patrick Linger is hereby appointed as Chair of the Zoning Board of Appeals until December 31, 2021.

Motion by Supervisor Ruso seconded by Councilmember Boehlke and VanEtten

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 33-2021  
APPOINT ATTORNEY FOR THE  
PLANNING BOARD AND ZONING BOARD OF APPEALS UNTIL DECEMBER 31, 2021**

**WHEREAS** the Planning Board and Zoning Board of Appeals may require the legal advice of an Attorney in their deliberations.

**RESOLVED** that the Town Board of the Town of New Baltimore hereby appoints George McHugh, Esq. as the Planning Board and Zoning Board of Appeals Attorney for 2021.

Motion by Supervisor Ruso seconded by Councilmember Boehlke

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 34-2021  
EXTEND THE INTERMUNICIPAL AGREEMENT WITH THE  
NEW BALTIMORE FIRE DISTRICT UNTIL DECEMBER 31, 2021**

**RESOLVED** that the Intermunicipal Agreement between the Town of New Baltimore and the New Baltimore Fire District originally adopted on October 13, 2014 is hereby extended for a one year period until December 31, 2021.

Motion by Supervisor Ruso seconded by Councilmember Boehlke and VanEtten

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

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**RESOLUTION 35-2021**  
**EXTEND THE INTERMUNICIPAL AGREEMENT WITH THE**  
**MEDWAY GRAPEVILLE FIRE DISTRICT UNTIL DECEMBER 31, 2021**

*RESOLVED* that the Intermunicipal Agreement between the Town of New Baltimore and the Medway Grapeville Fire District originally adopted on October 12, 2015 is hereby extended for a one year period until December 31, 2021.

Motion by Supervisor Ruso seconded by Councilmember Boehlke

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

TOWN OF NEW BALTIMORE, COUNTY OF GREENE  
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**RESOLUTION 36-2020**  
**JANUARY 1, 2021**

**RESOLUTION AUTHORIZING THE SUPERVISOR TO EXECUTE A**  
**ONE-YEAR LEASE FOR HANNACROIX PRESERVE AND HUDSON RIVER**  
**INTERPRETIVE TRAIL PARKING AREA**

*BE IT RESOLVED* that the Town Board hereby authorizes the Supervisor to execute a lease between the Town of New Baltimore and the New Baltimore Conservancy for the parking area used for the Hannacroix Preserve and the Hudson River Interpretive Trail for a one-year period expiring December 31, 2021.

Motion by Supervisor Ruso seconded by Councilmember Boehlke

**Supervisor Ruso:** Just to make sure everyone knows, we have to put together a new lease. You're merely allowing me to sign that lease so we have to come up with a new lease that identifies the current owner.

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

On a Motion by Councilmember Downes seconded by Councilmember VanEtten, the meeting was adjourned at 2:48 PM

AYES: Ruso, Boehlke, Downes, Irving, VanEtten

NAYS:

ABSTAIN:

ABSENT:

**Motion Carried**

**Supervisor Ruso:** Thank you everybody.

Respectfully Submitted,

Barbara M. Finke RMC  
Town Clerk